EMPLOYMENT

*Assistant Professor of Family Social Science* **August 2022 - Present**

University of Minnesota

Department of Family Social Science

*Postdoctoral Research Associate* **June 2021 – July 2022**

University of Connecticut

Advisors: Dr. Ryan Watson and Dr. Lisa Eaton

Department of Human Development and Family Sciences and the Institute for Collaboration on Health, Intervention, and Policy (InCHIP)

EDUCATION

University of Kentucky, Ph.D. in Experimental Psychology **May 2021**

Area of Concentration: Developmental Psychology

Dissertation: *Associations between Identity and Future Parenthood among LGBTQ+ Asian/Pacific Islander Americans* (defended April, 2021)

University of Kentucky, Doctoral Candidate **February 2019**

Qualifying Exams Theory Paper: *Queer Ambiguity: The Role of Ambiguous Loss, Family, and Minority Stress Theories in a Bioecological Systems and Developmental Health Framework*

University of Kentucky, M.S. in Psychology **May 2018**

Thesis: *Adopting Identities: Associations Between Adoption, Racial-Ethnic, and Sexual Minority Parent Socialization and Children’s Attachment, Global Self-Worth, and Understanding of Identity*

Ohio Wesleyan University, B.A. in Psychology and Zoology (Genetics) **May 2015**

PEER-REVIEWED PUBLICATIONS, *n =* 14

14. ^Hanna-Walker, V. R., **Simon, K. A., ^**Lawrence, S., Driver, R., Kalinowski, J., Watson, R. J., & Eaton, L. A. (**accepted**). PrEP use and experiences of intersectional stigma among BMSM in the Southern United States*.* *LGBT Health*.

13. Bruun, S. T., **Simon, K. A.,** & Farr, R. H. (**2022**). Retrospective accounts of first exposure to minoritized sexual and gender identities. *Social Development.* Advance online publication.<https://doi.org/10.1111/sode.12621>

12. ^Caba, A. E., Mallory, A. B., **Simon, K. A.,** ^Rathus, T., & Watson, R. J. (**2022**). Complex outness patterns among sexual minority youth: A latent class analysis. *Journal of Youth and Adolescence, 51,* 746-765. <https://doi.org/10.1007/s10964-022-01580-x>

11. ^Renley, B. M., Burson, E., **Simon, K. A.,** ^Caba, A. E., & Watson, R. J. (**2022**). Youth-specific sexual and gender minority state-level policies: Implications for pronoun, name, and bathroom/locker room use among gender minority youth. *Journal of Youth and Adolescence,* 51, 780-791. <https://doi.org/10.1007/s10964-022-01582-9>

10. **Simon, K. A.,** \*Hawthorne, H. M., ^Clark, A. N., ^Renley, B. M., Farr, R. H., Eaton, L. A., & Watson, R. J. (**2022**). Contextualizing the experiences of asexual youth: Demographic characteristics and health, family, and school outcomes. *Journal of Youth and Adolescence*, *51,* 128-140. <https://doi.org/10.1007/s10964-021-01500-5>

9. **Simon, K. A.,** & Farr, R. H. (**2022**).Identity-based socialization and adopted children’s outcomes in lesbian, gay, and heterosexual parent families. *Applied Developmental Science, 26*(1)*,* 155-175. <https://doi.org/10.1080/10888691.2020.1748030>

8. **Simon, K. A.,** & Farr, R. H. (**2021**). Adoption and racial-cultural socialization in diverse adoptive families: Associations with demographic characteristics, academic outcomes, and parent-child relationships. *Research in Human Development, 18*(4), 295-310. <https://doi.org/10.1080/15427609.2021.2010492>

7. **Simon, K. A.,** & Farr, R. H. (**2021**). Development of the Conceptual Future Parent Grief (CFPG) scale for LGBTQ+ people. *Journal of Family Psychology, 35*(3), 299-310*.* [https://doi.org/10.1037/fam0000790](https://doi.apa.org/doi/10.1037/fam0000790)

6. Wallace, L. E., **Simon, K. A.,** & Wegener, D. T. (**2021**). Lay concepts of source likeability, trustworthiness, expertise, and power: A prototype analysis*. Behavior Research Methods*, *53*, 1188-1201. <https://doi.org/10.3758/s13428-020-01478-1>

5. **Simon, K. A.,** \*Vázquez, C. P., Bruun, S. T., & Farr, R. H. (**2020**). Retrospective narratives: Feelings of difference based on gender and sexuality in emerging adults. *Psychology of Sexual Orientation and Gender Diversity, 7*(1), 26-39. [https://doi.org/10.1037/sgd0000349](https://psycnet.apa.org/doi/10.1037/sgd0000349)

4. **Simon, K. A.,** Tornello, S. L., & Bos, H. M. W. (**2019**). Sexual minority women and parenthood: Perceptions of friendship among childfree and new parents. (In R. H. Farr & E. D. Rothblum, Eds., special section on lesbian family lives). *Journal of Lesbian Studies, 23*(4), 476-489. <https://doi.org/10.1080/10894160.2019.1634994>

3. Farr, R. H., Bruun, S. T., & **Simon, K. A.** (**2019**). Family conflict observations and outcomes among adopted school-age children with lesbian, gay, and heterosexual parents. *Journal of Family Psychology, 33*(8)*,* 965-974. [https://doi.org/10.1037/fam0000576](https://psycnet.apa.org/doi/10.1037/fam0000576)

2. **Simon, K. A.,** Tornello, S. L., Farr, R. H., & Bos, H. M. W. (**2018**). Envisioning future parenthood among bisexual, lesbian, and heterosexual women. (In J. C. Gonsiorek, M. E. Brewster, A. L. Brimhall, A. Pollitt, & L. E. Ross, Eds., special section on Bisexual Issues). *Psychology of Sexual Orientation and Gender Diversity, 5*(2), 253-259. [https://doi.org/10.1037/sgd0000267](https://psycnet.apa.org/doi/10.1037/sgd0000267)

1. Henderson, M. M., **Simon, K. A.,** & Henicheck, J. T. (**2018**). The relationship between sexual-professional identity integration and power and leadership in the workplace. *Psychology of Sexual Orientation and Gender Diversity, 5*(3), 338-351. [https://doi.org/10.1037/sgd0000277](https://psycnet.apa.org/doi/10.1037/sgd0000277)

BOOK CHAPTERS, *n* = 2

Farr, R. H., **Simon, K. A.,** & Goldberg, A. E. (**2020**). Separation and divorce among LGBTQ families(pp. 337-348). In A. E. Goldberg, & K. R. Allen (Eds.), *LGBTQ-parent families* (2nd ed., pp. 337-348). <https://doi.org/10.1007/978-3-030-35610-1_21>

Farr, R. H., **Simon, K. A.,** & Bruun, S. T. (**2017**). LGBTQ relationships: Families of origin, same-sex couples, and parenting. In N. R. Silton (Ed.), *Family dynamics and romantic relationships in changing society* (pp. 110-136). Hershey, PA: IGI Global. doi:[10.4018/978-1-5225-2404-5.ch006](https://www.igi-global.com/chapter/lgbtq-relationships/177425)

MANUSCRIPTS UNDER REVIEW, SUBMITTED, AND IN PROGRESS, *n* = 19

\*Bass, C. L., Bruun, S. T., **Simon, K. A.,** & Farr, R. H. (**revisions submitted**). *Family conversations about sex and feelings of support and future parenthood among LGBTQ+ people.*

**Simon, K. A.,** ^Caba, A. E., ^Renley, B. M., Eaton, L. A., & Watson, R. J. (**revisions submitted**). *Evidence of differences in gender-affirming school experiences in a diverse sample of transgender youth.*

**Simon, K. A., ^**Hanna-Walker, V. R., ^Clark, A. N., Driver, R., Kalinowski, J., Watson, R. J., & Eaton, L. A. (**revisions submitted**). *"This is to help me move forward": The role of PrEP in harnessing sex positivity among Black sexual minority men in the Southern United States.*

\*Burand, C. R., Cashen, K. K., **Simon, K. A.,** & Farr, R. H. (**revisions invited**). *Narratives of youth with LGBTQ+ parents: Feelings of openness and acceptance toward others, oneself, and family.*

**Simon, K. A.,** Driver, R., ^Rathus, T., Cole, A., Kalinowski, J., Watson, R. J., & Eaton, L. A. (**revisions invited**). *HIV information avoidance, HIV stigma, and medical mistrust among Black sexual minority men in the Southern United States: Associations with HIV testing.*

Bruun, S. T., **Simon, K. A.,** & Farr, R. H. (**submitted**). *Associations between psychological adjustment and self-discrepancies in presentation among LGBTQ adults*.

^Caba, A. E., Mallory, A. B., **Simon, K. A.,** ^Renley, B. M., ^Rathus, T., & Watson, R. J. (**submitted**). *Sexual identity disclosure and alcohol experiences among LGBTQ+ adolescents*.

^Hanna-Walker, V. R., ^Caba, A. E., **Simon, K. A.,** ^Renley, B. M., Lefkowitz, E. S., & Watson, R. J. **(submitted**). *Identity outness among gender diverse sexual minority youth: A latent profile analysis*.

**Simon, K. A., ^**Diomede, M. T., & Farr, R. H. (**submitted**). *Subjective social status and identity in a diverse sample of youth with LGBTQ+-parent(s)*.

**Simon, K. A.,** Meslay, G.,Farr, R. H., & Russell, S. T. (**submitted**). *Demographic and health characteristics and parenthood across three cohorts of sexual minority adults*.

^Rathus, T., **Simon, K. A.,** ^Renley, B. M., ^Caba, A. E., & Watson, R. J. **(submitted**). *Exploring school social transition factors and lifetime substance use among transgender adolescents*.

Watson, R. J., ^Caba, A. E., Layland, E., **Simon, K. A.**, Morgan, E., Edelman, E. J., Chan, P. A., & Eaton, L. A. (**submitted**). *Co-occurances of drug use and psychological distress: Results from a national sample of Black and Hispanic/Latino sexual minority men*.

**Simon, K. A.,** Sumontha, J., Blankenship, A., Lee, S., Kim, A., Farr, R. H., & Lee, R. (**in preparation**). *The effects of colorblindness and parent-child relationship quality on parent’s perceived discrimination among adolescent Korean adoptees*.

^Diomede, M. T., **Simon, K. A.,** \*Durant, W., & Farr, R. H. (**in preparation**). *Experiences of LGBTQ+ community belonging among a sample of youth with LGBTQ+ parents*.

^Salafia, C., ^Renley, B. M., **Simon, K. A.,** ^Caba, A. E., Argenyi, M., & Watson, R. J. (**in preparation**). *Disability and family outcomes among SGM youth.*

^Renley, B. M., ^Salafia, C., **Simon, K. A.,** ^Caba, A. E., Argenyi, M., & Watson, R. J. (**in preparation**). *Disability and multimorbidity in gender minority youth: Associations with family social support and identity disclosure*.

^Renley, B. M., Argenyi, M., Mereish, E., **Simon, K. A.,** & Watson, R. J. (**in preparatio**n). *Social and contextual health disparities among sexual and gender diverse minority youth by disability status*.

Driver, R., **Simon, K. A.,** ^Lawrence, S. E., ^Clark, A. N., ^Hanna-Walker, V. R., Kalinowski, J., Watson, R. J., & Eaton, L. A. (**in preparation**). *“I felt somewhat cheated and deceived when that roadblock came”: PrEP-related medical mistrust, distrust, and misinformation among Black sexual minority men*.

^Caba, A. E., Cristophe, N. K., **Simon, K. A.,** ^Renley, B. M., Feinstein, B. A., & Watson, R. J. (**in preparation**). *Measurement invariance of the LGBT People of Color Microaggressions Scale in a sample of sexual and gender minority youth*.

\*Undergraduate (or high school) student co-author

^Graduate student co-author

AWARDS AND GRANT FUNDING

*Mentoring and Career Development Grant ($60,000),* William T. Grant Foundation

Awarded to Kay A. Simon and Dr. Rachel H. Farr (mentor)**2019 – 2021**

* Funds student dissertation research on LGBTQ+ Asian Americans
* Funds an ongoing project titled, The Stories and Experiences of LGBTQ\* Families from Youth (SELFY)
* Funds student travel to relevant conferences
* Provides funding for a part-time research assistantship

*Center for Graduate and Professional Diversity Initiatives,* University of Kentucky **October 2020**

* Award through the Student Professional Development Fund for conference registration

*Department of Psychology Developmental Area Graduate Student Award, 2019-2020* **May 2020**

* Awarded to the “most productive” graduate student that academic year

*Department of Psychology Outstanding Teaching Assistant Award, 2019-2020* **May 2020**

* Awarded to graduate students to recognize outstanding teaching practices

*Graduate Student Scholarship for APA Pre-Convention Workshop,* APA Divisions 9, 31, and 44 **August 2019**

* LGBTQ Workshop, “Setting a new agenda for the psychology of LGBTQ Youth and Emerging Adults”

*Graduate and Professional Student LGBTQ\* Research Grant ($1,000),* University of Kentucky **May 2019**

* Awarded through the Office of LGBTQ\* Resources to support graduate student research among LGBTQ\* populations
* Funded an ongoing project (completed), *Development and Extension: The Conceptual Future Parent Grief Scale for LGBTQ+ Individuals*

*Michael Sullivan Diversity Scholarship Fund ($500),* APA Division 31 **March 2019**

* Conceptual Future Parent Grief Scale for LGBTQ+ Individuals: Confirmatory Factor Analysis

*SIPS pre-elicitation workshop travel grant ($1,000),* SIPS **November 2018**

* Travel award through the Society for the Improvement of Psychological Science

*Center for Graduate and Professional Diversity Initiatives ($650),* University of Kentucky **November 2018**

* Travel award through the Student Professional Development Fund

*Graduate and Professional Student LGBTQ\* Research Grant ($1,000),* University of Kentucky **April 2018**

* Awarded through the Office of LGBTQ\* Resources to support graduate student research among LGBTQ\* populations
* Provided additional funds to support a master’s thesis based on the subject of *Adoption, Sexual Minority, and Racial-Ethnic Socialization in Diverse Families*

*Center for Graduate and Professional Diversity Initiatives ($750),* University of Kentucky **March 2018**

* Travel award through the Student Professional Development Fund

 *APAGS Psychological Science Research Grant, Diversity Section ($1000),* APA **February 2018**

* Development of the Conceptual Future Parenthood Grief Scale for LGBTQ+ Individuals

*Liderazgo Outstanding Senior Leadership Award,* Ohio Wesleyan University**April 2015**

* 1 of 2 awards each year given to student activists

*Garry A. Bahrich Memorial Award for Excellence in Research ($250),* Ohio Wesleyan University **April 2015**

* Competitive award for senior psychology research students

*Theory-Into-Practice Grant ($5,775)*, Ohio Wesleyan University **May – July 2014**

* Competitive research grant awarded to students
* Supported a summer research assistantship at the University of Toronto with Dr. Nicholas Rule

*oSTEM Travel Grant (2 awards 1 at $500, 1 at $200)*, Out in STEM **2013 – 2014**

*Student-Individualized Project Grant (3 awards at $750 each, 1 at $1,500)* **2013 – 2014**

* Grants awarded as research or travel funding at Ohio Wesleyan University

RESEARCH EXPERIENCE

University of Connecticut, Storrs, CT **June 2021 –** **Present**

* Postdoctoral Research Fellow (Advisors: Drs. Ryan Watson and Lisa Eaton)
* Data analysis and manuscript writing using data from the LGBTQ National Teen Survey
* Data analysis and manuscript writing using data involving PrEP use, HIV, and Black sexual minority men

University of Kentucky, Lexington, KY **August 2016 –** **May 2021**

* Graduate Student Researcher (Advisor: Dr. Rachel Farr)
* Research assistant for Stories and Experiences of LGBTQ Families from Youth (SELFY) project
* Assistantship funded by the William T. Grant Foundation (PI: Rachel Farr, PhD), 2018-2019

The Ohio State University, Columbus, OH **June 2015 – August 2016**

* Volunteer Research Assistant (Advisor: Dr. Duane Wegener)
* Conducted an independent study that investigated the lay concepts of source characteristics (Wallace et al., 2021).

Ohio Wesleyan University, Delaware, OH **January 2015 – May 2015**

* Independent Research Project (Advisor: Dr. Melanie Henderson)
* Conducted an independent study that investigated how adults integrate their sexual and professional identities (Henderson, Simon, & Henicheck, 2018).

Ohio Wesleyan University, Delaware, OH **January 2014 – May 2015**

* Independent Research Project (Advisor: Dr. Sarah Bunnell)
* Conducted an independent study that investigated “gaydar”: snap judgements of sexual identity based on brief presentations of facial images

University of Toronto, Toronto, ON **May 2014 – July 2014**

* Research Assistant (Advisor: Dr. Nicholas Rule)
* Volunteer Research Assistant (Advisor: Dr. Duane Wegener)
* Assisted in data collection and analysis in the Social Perception & Cognition Laboratory

TEACHING EXPERIENCE

University of Connecticut, Invited Lecture **December 2021**

“Relationship Dissolution and Divorce in the United States” for the University of Connecticut undergraduate course: *Close Relationships Across the Lifespan*

Primary Instructor: Dr. Ryan Watson

University of Kentucky, Teaching Assistant and Lab Instructor **August 2016 – May 2021**

Applications of Statistics in Psychology – Lab Instructor

Recitation and extension of course material, each lab section is approximately 20-25 students. 1 section fall 2021\*, spring 2020 (honors)\*, 1 section fall 2019, 1 section spring 2019, 2 sections spring 2019

Primary Instructors: Drs. Bob Lorch, Kate Leger, and Steven Arthur, and Michelle Tam, M.S.

Average overall TCE score: 4.50 out of 5

Developmental Psychology – Teaching Assistant/Grader

In-class assistant for workshops and discussion-based activities. Substitute lecturer and grader. Approximately 40 students. 1 section fall 218

Primary Instructor: Taylor Elsey, M.S.

Introduction to Psychology – Lab Instructor

Recitation and extension of course material through experiment-based activities. Approximately 25 students in each lab. 1 section fall 2020 (hybrid), 2 sections summer 2019 (online), 1 section summer 2018 (online), 6 sections fall 2017 (hybrid), 4 sections spring 2017 (in-seat), 2 sections fall 2016 (in-seat)

Primary Instructor: Drs. Ray Archer and Lynda Sharrett-Field

Average overall TCE score: 4.39 out of 5

University of Rochester, Invited Lecture\* **April 2021**

“Diversity, Equity, and Inclusion in the Psychological Sciences and the Academy” for the University of Rochester Social Psychology Brownbag

University of Kentucky, Invited Lecture\* **March 2021**

“LGBTQ+ Asian Americans, Identity Development, Parenthood, and Future Families” for the undergraduate course: *Advanced Topics in Developmental Psychology (LGBTQ+ Issues)*

Primary Instructor: Dr. Krystal Cashen

Boston College, Invited Lecture\* **July 2018**

“Who’s Who in the Zoo? Gay Subcultures, Tom of Finland, Bierasure, Queer Youth, and the Bi/Pan Conversation” for the graduate social work course: *Working with Lesbian, Gay, Bisexual, Transgender, and Questioning Youth, Families and Adults*

Primary Instructor: Dr. Addie Wyman-Battalen

Ohio Wesleyan University, Co-Teacher with Dr. Danielle Hamill **August – December 2014**

Senior Seminar: *The Biological Basis of Sexual Differentiation and Orientation.* Development of syllabus, course design, material, and lecturer. 12 students.

Faculty Adviser: Dr. Danielle Hamill

\*indicates that the course or lecture was remote or hybrid

CONFERENCE PRESENTATIONS

CHAIR, *n* = 2

**Simon, K. A. (April, 2021).** Paper Symposium, “*Understandings of Subjective Social Status and Predictors of Educational Achievement among Youth*.” 2021 SRCD Virtual Biennial Conference.

**Simon, K. A.** (**November, 2019**). Paper Symposium, “*LGBTQ+ Ambiguous Loss Theory: New Extensions and Applications*.” 2019 NCFR Annual Conference. Fort Worth, TX.

PAPER PRESENTATIONS, *n* = 21

**Simon, K.A.,** Ross, C., ^Rathus, T., ^Caba, A., ^Renley, B., Eaton, L. A., & Watson, R. J. (**November, 2022**). *“I didn’t have anyone to turn to: Sexual education and behavior among LGBTQ+ youth with adoptive or kinship caregivers.* Paper to be presented as part of the “Adoption, Gender, and Sexuality: Shedding Light on Complex Issues in Adoption” Symposium at the 2022 NCFR Annual Conference.

Watson, R.J., **Simon, K.A**., Caba, A.E., Renley, B., Eaton, L.A. (**May, 2022**). *Gender-Affirming School Experiences among Transgender/Non-binary Youth in the United States*. Paper presented at the Society for Research on Child Development Construction of the Other Conference, Puerto Rico, US.

Meslay, G., **Simon, K. A.,** Farr, R. H., & Russell, S. T. (**April, 2022**). *Demographic and health characteristics and parenthood across three cohorts of sexual minority adults*. Paper presented as part of the “Sexuality, Intersectionality, and Health” Symposium at the 2022 Population Association of America 2022 Annual Meeting. Atlanta, GA.

**Simon, K. A., \***Hawthorne, H. M., ^Clark, A. N., ^Renley, B. M., Farr, R. H., Eaton, L. A., & Watson, R. J. (**March, 2022**). *Contextualizing the well-being of asexual youth: Evidence of differences in family, health, and school outcomes.* Individual paper presented as part of a data blitz session at the SRA 2022 Biennial Meeting.

Farr, R. H., \*Burand, C. R., **Simon, K. A.,** & Cashen, K. K. (**November, 2021**). *Perceptions of family and future parenthood among diverse youth with LGBTQ+ parents in the U.S.* Paper presented as part of the “Future Parenthood Aspirations and Identity in Sexual and Gender Minorities” Symposium at the 2021 NCFR Annual Virtual Conference.

\*Burand, C. R., Cashen, K. K., **Simon, K. A., \***Bernard, J. L., & Farr, R. H. (**November, 2021**). *Diverse youth with LGBTQ+ parents: Perceptions of LGBTQ+ family socialization and openness and acceptance towards oneself, family, and others*. Paper presented as part of the “Queer Conversations: Gender and Sexuality Socialization in Families” Symposium at the 2021 NCFR Annual Virtual Conference.

^Diomede, M. T., **Simon, K. A.,** & Farr, R. H. (**April, 2021**). *Examining narratives of subjective social status among diverse youth with LGBTQ+ parents*. Paper presented as part of the “Understandings of Subjective Social Status and Predictors of Educational Achievement among Youth'' Symposium at the 2021 SRCD Virtual Biennial Conference.

Farr, R. H., \*Siebenthaler, K., & **Simon, K. A.** (**April, 2021**). *Microaggression experiences among racially, socioeconomically, and geographically diverse youth with LGBTQ+ parents in the U.S.* Paper presented as part of the “Microaggressions Experiences and Developmental Outcomes among Offspring of Sexual and Gender Minority Parents Over Time'' Symposium at the 2021 SRCD Virtual Biennial Conference.

**Simon, K. A.,** & Farr, R. H. **(July, 2020**). *Adoption socialization, transracial adoption status, and children’s academic functioning: A U.S. sample of Lesbian, Gay, and Heterosexual adoptive families*. Paper presented as part of the “Family conversations and outcomes among diverse adoptive families with lesbian and gay parents” Symposium at the 7th International Conference on Adoption Research. Milan, Italy. Postponed to July 2021 due to COVID-19 restrictions.

Bruun, S. T., **Simon, K. A.,** & Farr, R. H. (**May, 2020**). *Associations between psychological adjustment and self-discrepancies, in presentation among LGBTQ+ adults*. Paper presented at the 2020 LGBTQ Research Symposium (8th Annual). University of Illinois at Urbana-Champaign. Champaign, IL. Canceled due to COVID-19 restrictions.

**Simon, K. A.,** & Farr, R. H. (**November, 2019**). *The CFPG studies: Development of the conceptual future parent grief scale for LGBTQ+ people*. Paper presented as part of the “LGBTQ+ Ambiguous Loss Theory: New Extensions and Applications” Symposium at the 2019 NCFR Annual Conference. Fort Worth, TX.

**Simon, K. A.,** & Farr, R. H. (**October, 2019**). *Adoption socialization, children’s academic functioning, and transracial adoption status in Lesbian, Gay, and Heterosexual adoptive parent families*. Paper presented as part of the “Navigating Challenging Topics with Children: Parent Socialization about Gender, Race, Media, and Adoption” Symposium at the 11th Biennial Society for the Study of Human Development Conference. Portland, OR.

**Simon, K. A.,** Tornello, S. L., Farr, R. H., & Bos, H. M. W.(**August, 2019**). *Comparisons of friendship among LGBTQ+ future parents*. Paper presented as part of the “LGBTQ Families & New Frontiers: Future Parents, Birth, & Adoption, Gender Expression, & Growing Up” Symposium at Annual Convention of the American Psychological Association (APA, Div 44: Society for the Psychology of Sexual Orientation and Gender Diversity). Chicago, IL.

**Simon, K. A.,** & Farr, R. H. (**May, 2019**). *Good grief: The development of the conceptual future parent grief scale for LGBTQ+ people*. Paper presented as part of the “LGBTQ+ Ambiguous Loss Theory: New Extensions and Applications” at the 2019 LGBTQ Research Symposium (7th Annual). University of Illinois at Urbana-Champaign. Champaign, IL.

Farr, R. H., & **Simon, K. A.** (**May, 2019**). *Experiences of diverse adolescents with LGBTQ parents*. Paper presented at the 2019 LGBTQ Research Symposium (7th Annual). University of Illinois at Urbana-Champaign. Champaign, IL.

**Simon, K. A.,** & Farr, R. H. (**November, 2018**). *Identity-based socialization and children’s understanding of identity*. Paper presented as part of the “Transracial Adoption, Foster Care, and Socialization” Symposium at the 2018 NCFR Annual Conference. San Diego, CA.

**Simon, K. A.,** & Farr, R. H. (**July, 2018**). *Associations of adoption, sexual minority parent, and racial-ethnic identity socialization with children’s self-worth, attachment, and understanding of identity*. Paper presented as part of the “Adoption and same-sex parent families: International perspectives on research, policy, and practice” Symposium at the International Conference of Adoption Research (6th). Montreal, Canada.

**Simon, K. A.,** & Farr, R. H. (**July, 2018**). *Updates from wave 2 of the contemporary adoptive families study (CAFS): Same-sex parents, family interactions, outcomes, and birth family contact in the United States*. Paper presented as part of the “Adoption by same-sex couples” Symposium at the International Conference of Adoption Research (6th). Montreal, Canada.

**Simon, K. A.,** \* Vázquez, C. P., Bruun, S. T., & Farr, R. H. (**May, 2018**). *Retrospective narratives of childhood: Feelings of difference based on gender and sexuality in emerging adults*. Paper presented at the LGBTQ Research Symposium (6th Annual). University of Illinois at Urbana-Champaign. Champaign, IL.

Farr, R. H., Bruun, S. T., & **Simon, K. A.** (**August, 2017**). *Observations of family interactionz and associated child outcomes among lesbian, gay, and heterosexual adoptive families with school-age children.* Paper presented as part of the “LGBT Families across the Lifespan” Symposium at the Annual Convention of the American Psychological Association (APA, Division 7: Developmental Psychology). Washington, DC.

**Simon, K. A.,** & Bunnell, S. (**April, 2015**). *The intersection of sexual orientation perception and community embeddedness*. Paper presented at the Ohio Undergraduate Psychology Research Conference. John Carroll University. University Heights, OH.

POSTER PRESENTATIONS, *n* = 26

^Caba, A. E., Mallory, A. B., **Simon, K. A.,** ^Rathus, T., & Watson, R. J. (**May, 2022**). *Complex outness patterns among sexual and gender minority youth: A latent class analysis.* Poster to be presented at the virtual National LGBTQ Health Conference, Northwestern University.

**Simon, K. A.,** & Farr, R. H. (**November, 2020**). *Associations of parenting desires and intentions with LGBTQ+ identity and LGBTQ+ community attachment in a sample of LGBTQ+ childfree adults*. Poster to be presented at the NCFR annual conference. Virtual conference due to COVID-19 restrictions.

\*Kirk, K. J., **Simon, K. A.,** & Farr, R. H. (**May, 2020**). *Examining associations among geographic location, community attachment, and social support among LGBTQ+ individuals*. Poster to be presented at the 2020 LGBTQ Research Symposium (8th Annual). University of Illinois at Urbana-Champaign. Champaign, IL. Canceled due to COVID-19 restrictions. \*Note: This poster was also planned to be presented as part of the University of Kentucky’s Showcase of Undergraduate Scholars.

\*Burand, C., Bruun, S. T., **Simon, K. A.,** & Farr, R. H. (**May, 2020**). *Lived experiences of youth with LGBTQ+ parents: Perceptions of LGBTQ+ parenting and future parenthood*. Poster to be presented at the 2020 LGBTQ Research Symposium (8th Annual). University of Illinois at Urbana-Champaign. Champaign, IL. Canceled due to COVID-19 restrictions.

\*Floyd, S. C., **Simon, K. A.,** Farr, R. H., & Watson, R. J. (**May, 2020**). *Aced It: Comparisons of mental and emotional health, academic outcomes, and identity acceptance among Asexual and other sexual minority adolescents*. Poster to be presented at the 2020 LGBTQ Research Symposium (8th Annual). University of Illinois at Urbana-Champaign. Champaign, IL. Canceled due to COVID-19 restrictions.

\*Floyd, S. C., **Simon, K. A.,** & Farr, R. H. (**April, 2020**). *Coming Up Aces: Attitudes towards Asexual People in Relationships*. Poster to be presented at the 2020 Midwestern Psychological Association Conference. Chicago, IL. Canceled due to COVID-19 restrictions. \*Note: This poster was also planned to be presented as part of the University of Kentucky’s Showcase of Undergraduate Scholars.

\*Kirk, K., **Simon, K. A.,** Farr, R. H. (**April, 2020**). *Associations of Geography, Social Support, and Community among LGBTQ+ People*. Poster to be presented at the 2020 Midwestern Psychological Association Conference. Chicago, IL. Canceled due to COVID-19 restrictions.

**Simon, K. A.,** \*Hegge, M., & Farr, R. H. (**May, 2019**). *Similarities and differences in racial-cultural socialization among children with lesbian, gay, and heterosexual adoptive parents.* Poster presented at the 2019 Summer Adoption Research Institute at UMass Amherst. Amherst, MA.

\*Bass, C. L., \*Floyd, S. C., \*Esposito, G. A., **Simon, K. A.,** Farr, R. H., Tornello, S. L., & Bos, H. M. W. (**April, 2019**). *So you’re gay and you want a baby: A thematic analysis of LGBTQ perceptions of future parenthood*. Poster presented at the University of Kentucky Showcase of Undergraduate Scholars. University of Kentucky, Lexington, KY.

\*Esposito, G. A., \*Floyd, S. C., \*Bass, C. L., **Simon, K. A.,** Farr, R. H., Bos, H. M. W., & Tornello, S. L. (**April, 2019**). *Perceptions of friendship among LGBTQ+ intended parents*. Poster presented at the University of Kentucky Showcase of Undergraduate Scholars. University of Kentucky, Lexington, KY.

\*Kirk, K. J., **Simon, K. A.,** & Farr, R. H. (**April, 2019**). *Measuring identity achievement, stigma, and depression in LGBTQ+ individuals*. Poster presented at the University of Kentucky Showcase of Undergraduate Scholars. University of Kentucky, Lexington, KY.

\*Floyd, S. C., **Simon, K. A.,** Bruun, S. T., & Farr, R. H. (**April, 2019**). *Aces wild: An exploration of attitudes towards asexual people*. Poster presented at the University of Kentucky Showcase of Undergraduate Scholars. University of Kentucky, Lexington, KY.

Bruun, S. T., **Simon, K. A.,** & Farr, R. H. (**May, 2018**). *Recollections of first contact with gender and sexual minority concepts: A retrospective theme analysi*s. Poster presented at the LGBTQ Research Symposium (6th Annual). University of Illinois at Urbana-Champaign. Champaign, IL.

\*Floyd, S. C., **Simon, K. A.,** Bruun, S. T., & Farr, R. H. (**April, 2018**). *The relationship of asexuality and heterosexism.* Poster presented at the 2018 Midwestern Psychological Association conference. Chicago, IL.

\*Sullivan, C., \*Walden, J., **Simon, K. A.,** & Farr, R. H. (**April, 2018**). *Adopting identities: How socialization varies between adoptive families.* Poster presented at the 2018 Midwestern Psychological Association conference. Chicago, IL.

\*Vázquez, C. P., **Simon, K. A.,** Bruun, S. T., & Farr, R. H. (**April, 2018**). *Retrospective narratives of childhood: Feelings of difference based on gender and sexuality in emerging adults*. Poster presented at the 2018 Midwestern Psychological Association conference.

Smith, N. K., Bunnell, S., & **Simon, K. A.** (**March, 2018**). *ROCing Out: A signal detection analysis of gaydar and attractiveness ratings*. Poster presented at the 2018 SPSP Annual Convention. Atlanta, GA.

**Simon, K. A.,** Tornello, S. L., Farr, R. H., & Bos, H. M. W. (**November, 2017**). *Envisioning parenthood among bisexual, lesbian, and heterosexual women*. Poster presented at the NCFR 2017 Annual Conference. Orlando, FL.

**Simon, K. A.,** Bruun, S. T., \*Nelson, A., \*Campbell, A. E., \*Yee, M. M., & Farr, R. H. (**May, 2017**). *Retrospective feelings of difference among minority and heterosexual adults.* Poster presented at the 5th Annual LGBTQ Research Symposium. University of Illinois at Urbana-Champaign. Champaign, IL.

\*Vázquez, C., **Simon, K. A.,** Henderson, M. M., Henicheck, J. T., & Farr, R. H. (**May, 2017**). *The relationship between sexuality-professional identity integration and empathy in the communal workplace*. Poster presented at the 5th annual LGBTQ Research Symposium. University of Illinois at Urbana-Champaign, Champaign, IL.

Henderson, M. M., **Simon, K. A.,** & Henicheck, J. (**April, 2017**). *Professional homosexual or homosexual professional? The relationship between sexuality-professional identity integration and leadership*. Poster presented at the 2017 SIOP Annual Convention. Orlando, FL.

\*Sirine, M. O., \*Campbell, A. E., Schiavone, S. R., **Simon, K. A.,** Gervais, W. M., & Farr, R. H. (**April, 2017**). *“They wear rainbows and bright colors to symbolize their flag just as we do for Fourth of July”: A prototype analysis of queer attributes*. Poster presented at the University of Kentucky Showcase of Undergraduate Scholars. University of Kentucky, Lexington, KY.

**Simon, K. A.,** & Farr, R. H. (**April, 2017**). *Sexual minority parent socialization and perceptions of parental closeness among children adopted by lesbian and gay parents*. Poster presented at the 2017 SRCD Biennial Convention, Austin, TX.

**Simon, K. A.** (**September, 2014**). *The influence of emotional expression on the categorization of sexual orientation*. Poster presented at the Ohio Wesleyan Summer Science Research Symposium. Delaware, OH.

**Simon, K.** **A.** (**April, 2013**). *Phenotypic analysis of Arabidopsis thaliana pil1 mutants: Impact on phytochrome-induced germination*. Poster presented as a requirement for the completion of the course Plant Physiology. Ohio Wesleyan University. Delaware, OH.

\*Undergraduate student co-author

^Graduate student co-author

INVITED TALKS

**Simon, K. A.** *So What’s a Gender?* Invited talk to the Family, Adoption, and Diversity Lab, University of Kentucky, **March, 2021**

**Simon, K. A.** *Good Grief! Ambiguous Loss, Future Parenthood, and LGBTQ+ Identity.* Invited talk given as part of the University of Kentucky’s Office of LGBTQ\* Resources Colorful Conversations series, **January, 2020**.

**Simon, K. A.** *Conceptual Future Parent Grief for LGBTQ+ Individuals: What is it and Why Does it Matter?* Invited talk given as part of the University of Kentucky’s Office of LGBTQ\* Resources Rainbow Conversations Week, **March, 2019.**

**Simon, K. A.,** & Hamill, D.*The Science of Sexuality*. Invited talk at the Women In Science meeting, Ohio Wesleyan University, **March, 2015**.

**Simon, K.** **A.** *The History of Scientific Sexuality Research*. Invited talk and workshop presented at MBLGTACC 2015, **February, 2015**.

**Simon, K**. **A.** *Why are We What We Are? – The History of Scientific Sexuality Research and its Historical Impacts*. Invited talk at the National oSTEM Conference. Google Headquarters. New York, NY. **October, 2013.**

REVIEWER

*Frontiers in Psychology* **Fall 2020 – Present**

*Journal of Homosexuality* **Summer 2020 – Present**

*Child and Youth Services Review* **Summer 2020 – Present**

*Journal of Family Psychology* **Fall 2018 – Present**

*APAGS Psychological Science Research Grant* **January 2019**

RESEARCH AND PROFESSIONAL EXPERIENCE

**Rudd Summer Adoption Research Institute.** *Attendee*. UMass Amherst. **May 2019**

**Half-Price Books.** *Full-time Bookseller 2*. Columbus, OH. **June 2015 – July 2016**

**Spectrum (LGBTQ+) Resource Center.** *Intern*. Ohio Wesleyan University. **January 2014 – May 2015**

**Admissions Office.** *Intern: Sports and diversity recruitment*. Ohio Wesleyan University. **August 2013 – May 2015**

SERVICE & MEDIA MENTIONS

Department of Psychology (DSH) Brownbag talk series, *Co-coordinator*  **August 2019 -** **May 2021**

* Graduate student co-coordinator of Brownbag talk series

Department of Psychology (DSH) Brownbag talk series, *Presenter/Moderator* **August 2020**

* Presenter and moderator for roundtable discussion on “*How to Survive COVID-19 as a Graduate Student*”

WRFL, *Radio host of The Gay Show* **December 2017 –** **Fall 2020**

* Educational outreach to greater Lexington, KY community about LGBTQ+ issues

**Simon, K. A.** (**2019, Summer**). Volunteer instructor for R book club.

* Instructor for a series of workshops to teach graduate and undergraduate students the basics of R. *Learning Statistics with R: A tutorial for psychology students and beginners (version 0.6)* by Dr. Dani Navarro

**Simon, K. A.** (**2019, April**). *Janelle Monáe: The Afrofuturist Queen We Need but Don’t Deserve*. In the RiFLe Spring 2019 Issue.

**Simon, K. A.** (**2019, February**). *LGBTQ+ Identity, Accessible Education, and Activism*.

* Interview as part of the RFL Talks series hosted by John Burke, Programming Director of WRFL.

University of Kentucky Transgender Week of Awareness, *Planning Committee* **January 2018 – November 2018**

**Simon, K. A.** (**2018, July**). *Narrative, Identity, and Representation in Music*. In the RiFLe Summer 2018 Issue.

University of Kentucky LGBTQ+ Think Tank, *Member* **March 2017 – August 2017**

Van Syckle, K. (**2016, September**). *Pledging change: the transgender college students integrating Greek life*. The Guardian. - https://www.theguardian.com/society/2016/sep/25/transgender-students-fraternities-and-sororities

SOCIETY MEMBERSHIP & LEADERSHIP

APA Division 44, *Member* **February 2018 – Present**

NCFR, *Member* **October 2017 – Present**

SRCD SOGIE Caucus, *SECC Member* **May 2021 – Present**

SRCD, *Member* **August 2016 – Present**

APA Graduate Student Association, *Member* **December 2016 – May 2021**

Psi Chi, *Member* **2015 – 2016**

Smoking Policy Review Board at Ohio Wesleyan University, *Student Member* **August 2014 – February 2015**

Faculty Search Committee (Ohio Wesleyan), *Student Representative* **August 2014 – December 2014**

Women’s House at Ohio Wesleyan University, *Resident* **August 2012 – May 2013**

RELEVANT SKILLS

Proficiency with SPSS, R, Mplus, and HLM7

Proficiency with Qualtrics, Amazon’s Mechanical Turk/CloudResearch, and SONA system (University of Kentucky, Ohio State University, Ohio Wesleyan University)

Proficiency in advanced quantitative and qualitative analyses: Structural equation modeling, factor analysis techniques, hierarchical linear modeling, mediation and moderation models, binary logistic and quantile regression, classification tree analysis, content analysis and thematic analysis

Proficiency with Microsoft Office Suite