## JENNIFER GEORGE CURRICULUM VITAE

Email: george922@umn.edu

| 1. ACADEMIC HISTORY          |  |  |
|------------------------------|--|--|
| Name:                        | Jennifer L. George   |  |
| Present Rank:                | Associate Teaching Professor   |  |
| Institution:                 | University of Minnesota  |  |
| College:                     | College of Education and Human Development   |  |
| Program:                     | Family Social Science  |  |
| Allocation of effort:        | 9 month, 100% Instruction  |  |
| Tenure Status:               | Non-Tenure track   |  |
| Teaching Certifications:     | Instructional 1 Health PK-12, Pennsylvania, 1998 (inactive)<br>Health Education Initial Certificate, New York, 2006 (expired)  |  |
| Education                    | <ul> <li>Ph.D., Education. University of Rochester. 2014.</li> <li>Emphasis in Human Development in Educational Contexts</li> <li>Dissertation title: <i>The Impact of Gender Roles on Romantic Relationships and Future Aspirations of Rural Youth</i></li> <li>M.P.S., Community Services Administration, 2002, Alfred University, Alfred, NY.</li> <li>B.S. in Health Education, 1997, Pennsylvania State University</li> </ul> |  |
| Academic Positions           |  |  |
| Assistant Teaching Professor | 8/2022-8/2024 Family Social Science, University of Minnesota   |  |
| Senior Lecturer              | 8/2020-8/8/2022 Human Development and Family Science,<br>University of Georgia   |  |
| Lecturer                     | 8/2014-7/2019. Human Development and Family Science,<br>University of Georgia.   |  |
| Instructor                   | 8/2013-7/2014. Human Development and Family Studies,<br>Pennsylvania State University, DuBois Campus.  |  |
| Adjunct Instructor           | 6/2010 – 8/2012. Warner School of Education, University of Rochester   |  |
| Adjunct Instructor           | 1/2012-5/2012. Psychology, The State University of New York, Geneseo.  |  |

# 2. INSTRUCTION AND ACADEMIC PROGRAM DEVELOPMENT

# A. DEVELOPMENT OF NEW COURSES AND PROGRAMS

| 2017 | HDFS 5150  | Families, Schools, Communities      |
|------|------------|-------------------------------------|
| 2018 | HDFS 5150S | Families, Schools, Communities      |
|      |            | (Service-Learning)                  |
| 2018 | HDFS 3920  | Issues in Family Systems (Redesign) |

| 2019 | HDFS 2300         | Science of Studying HDFS (Redesign)          |
|------|-------------------|--|
| 2020 | HDFS 4900         | Family in Global Contexts                    |
| 2021 | HDFS 4900S        | Historical Contexts of Contemporary          |
|      |                   | Social Issues (Service-Learning)             |
| 2020 | HDFS Study Abroad | Service-learning in Norway and Scotland      |
|      |                   | Focus on refugee services and integration in |
|      |                   | Communities (canceled due to Covid-19)       |

#### **B. SUPERVISION OF UNDERGRADUATE STUDENT RESEARCH**

| Name             | Role       | Year                 | Research Title   |
|------------------|------------|----------------------|--|
| Maggie<br>Spears | Instructor | $1/(1)/(n_{-}/(1))/$ | <i>Relationships between home school students and their parents: A qualitative study</i> |

#### C. ADVISORY COMMITTEE MEMBERSHIPS

| Name      | Degree/Date | Research Title                      | Current Placement      |
|-----------|-------------|-------------------------------------|------------------------|
| Dr. Katie | EdD         | Impact of Professional Learning     | Director, Office of    |
| McFarland |             | Communities on Trust and Collective | Instruction,           |
|           |             | Efficacy in Alternative Schools     | Canandaigua School     |
|           |             |                                     | District, Canandaigua, |
|           |             |                                     | NY                     |

#### **D. GRADUATE STUDENT MENTORSHIP**

| Name             | Semester    | Program / Course                     | Role           |
|------------------|-------------|--------------------------------------|----------------|
| Janette Driscoll | Spring 2024 | GRAD 8200 - Preparing Future Faculty | Faculty mentor |

#### **E. PROFESSIONAL DEVELOPMENT**

- 2024 *Five Day Teaching with Writing Seminar,* Writing Across the Curriculum, University of Minnesota
- 2023-24 *FeedbackFruits Learning Community*, Office of Information Technology, University of Minnesota
- 2023 *Diversity, Equity, Inclusion, and Justice Fellow*, Department of Family Social Sciences, University of Minnesota
- 2018-2019 Service-Learning Fellows, Office of Service-Learning, University of Georgia
- 2017-18 *Special Collections Libraries Faculty Teaching Fellows,* Center for Teaching and Learning, University of Georgia
- 2016-17 Online Learning Fellow, Office of Online Learning, University of Georgia
- 2015-16 *Writing Fellow*, Center for Teaching and Learning, University of Georgia

#### **E. GUEST LECTURES**

| March 28, 2023 | HDFS 3930 (Intimate Relationships), University of Georgia, Dating in Midlife |
|----------------|--|
| Sept 2, 2021   | FACS 2000 - University of Georgia - overview of HDFS                         |
| Sept 1, 2020   | FACS 2000 - University of Georgia - overview of HDFS                         |
| Feb 14, 2021   | FACS 2000 - University of Georgia - overview of HDFS                         |

# F. TEACHING

## **GRADUATE COURSES**

# University of Minnesota:

| Semester Taught | Enrollment | <b>Instructor</b><br><b>Evaluation</b><br>(out of 6) | <b>Overall</b><br><b>Course</b><br><b>Evaluation</b><br>(out of 6) |
|-----------------|------------|--|--|
| Fall 2022       | 19         | 5.36   | 5.33   |
| Spring 2023     | 17         | 5.49   | 5.34   |
| Fall 2023       | 23         | 5.28   | 5.26   |
| Spring 2024     | 23         | 5.74   | 5.70   |
| Fall 2024       | 27         | 5.36   | 5.29   |

# FSOS 5937: Parent-Child Interaction

# FSOS 5942: Diverse Family Experiences

| Semester Taught | Enrollment | <b>Instructor</b><br><b>Evaluation</b><br>(out of 6) | <b>Overall</b><br><b>Course</b><br><b>Evaluation</b><br>(out of 6) |
|-----------------|------------|--|--|
| Fall 2022       | 11         | 4.67   | 4.71   |
| Spring 2023     | 14         | 5.49   | 5.34   |
| Fall 2023       | 22         | 5.45   | 5.12   |
| Spring 2024     | 14         | 5.24   | 5.44   |
| Fall 2024       | 20         | 5.68   | 5.60   |

## FSOS 8794: Directed Research

| Semester Taught  | Enrollment | <b>Evaluation</b> (out of 6) |  |  |
|--|------------|------------------------------|--|--|
| Spring 2024  | 1          | N/A                          |  |  |
| Using Student Perspectives to Better Understand<br>Undergraduate Student Writing and Revision in a<br>Writing Intensive Course |            |                              |  |  |

## **UNDERGRADUATE COURSES**

## University of Minnesota:

| TSOS 4107W. Fumily Theories |            |  |  |  |
|-----------------------------|------------|--|--|--|
| Semester Taught             | Enrollment | <b>Instructor</b><br><b>Evaluation</b><br>(out of 6) | <b>Overall</b><br><b>Course</b><br><b>Evaluation</b><br>(out of 6) |  |
| Fall 2022                   | 34         | 5.04   | 4.98   |  |
| Spring 2023                 | 32         | 5.58   | 5.20   |  |
| Fall 2023                   | 26         | 5.51   | 5.35   |  |
| Spring 2024                 | 31         | 5.2  | 5.0  |  |
| Fall 2024                   | 32         | 5.57   | 5.38   |  |

#### FSOS 4109W: Family Theories

# University of Georgia:

HDFS 2100: Development Within the Family

| Semester Taught | Enrollment | <b>Evaluation</b> (out of 5) |
|-----------------|------------|------------------------------|
| Fall 2015       | 187        | 4.66                         |
| Spring 2016     | 193        | 4.67                         |
| Fall 2017       | 222        | 4.79                         |
| Spring 2018     | 243        | 4.72                         |
| Fall 2018       | 250        | 4.85                         |
| Spring 2019     | 245        | 4.79                         |
| Fall 2019       | 263        | 4.9                          |
| Spring 2020     | 248        | Qual                         |
| Fall 2020       | 248        | 4.75                         |
| Spring 2021     | 243        | 4.8                          |
| Fall 2021       | 193        | 4.91                         |
| Spring 2022     | 274        | 4.87                         |
| Totals          | 3,071      | 4.79                         |

| Semester Taught | Enrollment | <b>Evaluation</b> (out of 5) |
|-----------------|------------|------------------------------|
| Summer 2017     | 120        | 4.36                         |
| Summer 2019     | 124        | 4.21                         |
| Summer 2020     | 150        | 4.29                         |
| Summer 2021     | 135        | 4.41                         |
| Summer 2022     | 118        | 4.49                         |
| Totals          | 647        | 4.35                         |

HDFS 2100E: Development Within the Family (Online)

HDFS 2300: Science of Studying Human Development and Families

| Semester Taught | Enrollment | Evaluation |
|-----------------|------------|------------|
| Fall 2019       | 71         | 4.34       |
| Fall 2021       | 75         | 4.79       |
| Totals          | 146        | 4.56       |

HDFS 3010: Independent Studies

| Semester Taught | Enrollment | <b>Evaluation</b> (out of 5) |
|-----------------|------------|------------------------------|
| Spring 2015     | 1          | N/A                          |
| Fall 2015       | 1          | N/A                          |
| Summer 2017     | 2          | N/A                          |
| Spring 2018     | 3          | N/A                          |
| Totals          | 7          | N/A                          |

| HDFS 3110: Professional Development and | l Community Activiti | es |
|---|----------------------|----|
|   |                      |    |

| Semester Taught | Enrollment | <b>Evaluation</b> (out of 5) |
|-----------------|------------|------------------------------|
| Spring 2016     | 79         | 4.54                         |

| Fall 2020 | 42  | 4.6  |
|-----------|-----|------|
| Totals    | 121 | 4.57 |

# HDFS 3900: Prenatal and Infant Development

| Semester Taught | Enrollment | <b>Evaluation</b> (out of 5) |
|-----------------|------------|------------------------------|
| Fall 2014       | 28         | Not available                |
| Fall 2021       | 43         | 4.57                         |
| Totals          | 71         | 4.57                         |

# HDFS 3920: Issues in Family Systems

| Semester Taught | Enrollment | <b>Evaluation</b> (out of 5) |
|-----------------|------------|------------------------------|
| Fall 2014       | 50         | Not available                |
| Fall 2014       | 8          | Not available                |
| Spring 2015     | 151        | 4.74                         |
| Fall 2015       | 36         | 4.76                         |
| Spring 2016     | 42         | 4.75                         |
| Spring 2016     | 50         | 4.84                         |
| Fall 2016       | 71         | 4.71                         |
| Spring 2017     | 49         | 4.87                         |
| Spring 2017     | 51         | 4.7                          |
| Fall 2017       | 75         | 4.73                         |
| Spring 2018     | 97         | 4.79                         |
| Fall 2018       | 91         | 4.37                         |
| Spring 2019     | 103        | 4.42                         |
| Fall 2019       | 50         | 4.86                         |
| Fall 2019       | 50         | 4.73                         |

| Spring 2020 | 98   | Qual |
|-------------|------|------|
| Fall 2020   | 75   | 4.5  |
| Fall 2020   | 76   | 4.29 |
| Spring 2021 | 111  | 4.61 |
| Fall 2021   | 49   | 4.95 |
| Fall 2021   | 50   | 4.64 |
| Spring 2022 | 111  | 4.87 |
| Totals      | 1544 | 4.69 |

HDFS 4330: Diversity in Human Development and Family Systems

| Semester Taught | Enrollment | <b>Evaluation</b> (out of 5) |
|-----------------|------------|------------------------------|
| Fall 2014       | 63         | No data                      |
| Spring 2015     | 49         | 4.71                         |
| Fall 2016       | 83         | 4.72                         |
| Fall 2017       | 85         | 4.78                         |
| Fall 2018       | 109        | 4.61                         |
| Spring 2019     | 103        | 4.42                         |
| Totals          | 595        | 4.61                         |

HDFS 4610E: Sociology of the Family (Online)

| Semester Taught | Enrollment | <b>Evaluation</b> (out of 5) |
|-----------------|------------|------------------------------|
| Summer 2015     | 29         | 4.29                         |
| Summer 2016     | 43         | 4.07                         |
| Summer 2018     | 48         | No data                      |
| Summer 2019     | 42         | 4.24                         |
| Summer 2021     | 45         | 4.41                         |

| Summer 2022 | 46  | 4.83 |
|-------------|-----|------|
| Totals      | 253 | 4.37 |

# HDFS 4900: Special Topics

| Semester Taught   | Enrollment | <b>Evaluation</b> (out of 5) |
|---|------------|------------------------------|
| Summer 2020 - Families Around the World                               | 39         | 4.4                          |
| Spring 2021- Impacts of Anti-Black Racism on<br>Contemporary Families | 30         | 3.66                         |
| Totals  | 69         | 4.29                         |

## HDFS 5110: Research Methods

| Semester Taught | Enrollment | <b>Evaluation</b> (out of 5) |
|-----------------|------------|------------------------------|
| Spring 2015     | 34         | 4.54                         |
| Totals          | 34         | 4.54                         |

| HDFS 5150S: Families, Schools, and Communities (Service-Lea | rning) |
|---|--------|
|---|--------|

| Semester Taught | Enrollment | <b>Evaluation</b> (out of 5) |
|-----------------|------------|------------------------------|
| Spring 2017     | 34         | 4.62                         |
| Spring 2018     |            |                              |
| Spring 2019     |            |                              |
| Spring 2020     | 31         | Qual                         |
| Spring 2022     | 34         | 4.32                         |
| Totals          | 34         | 4.54                         |

| Semester Taught | Enrollment | <b>Evaluation</b> (out of 5) |
|-----------------|------------|------------------------------|
| Spring 2015     | 40         | 4.63                         |
| Fall 2016       | 42         | 4.76                         |
| Fall 2017       | 34         | 4.6                          |
| Fall 2018       | 60         | 4.88                         |
| Totals          | 176        | 4.72                         |

#### HDFS 5900: Pre Internship Orientation

HDFS 5910: Applied Internship

| Semester Taught | Enrollment | <b>Evaluation</b> (out of 5) |
|-----------------|------------|------------------------------|
| Spring 2015     | 20         |                              |
| Summer 2015     | 26         |                              |
| Fall 2015       | 23         |                              |
| Spring 2016     | 28         |                              |
| Summer 2016     | 29         |                              |
| Spring 2017     | 22         |                              |
| Spring 2018     | 19         |                              |
| Spring 2019     | 45         |                              |
| Spring 2021     | 20         | 4.95                         |
| Spring 2022     | 21         | 4.73                         |
| Totals          | 286        | 4.84                         |

## **3. SCHOLARLY ACTIVITIES/CREATIVE WORK**

## Journal Articles in Review

- 1. **George, J.L.**, & Driscoll, J. (2025).From Surface to Substance: Analyzing Student Revision Processes in AI-Assisted Academic Writing. *College Teaching*.
- 2. Driscoll, J., Rader, S., Whiteaker-Smith, E., Beaupre-DeYoung, M., & George, J. (submitted 2024). Exploring needed resources and supports for parent educators: Insights from Minnesota's ECFE program. *Families in Society*.

3. Gonyea, J.L., Landers-Potts, M., **George, J.L.**, Kozak, M.S. (2023). Reinforcing excellence in writing: A universal, departmental writing rubric. *Family Science Review*.

### Presentations

- 1. **George, J.L.,** Kozak, M.S., & Gonyea, J.L. (2024, November 20). *When your program didn't teach you to teach but now you're a teacher: What Now?* Presented at the National Council on Family Relations annual conference, Seattle, WA.
- 2. George, J.L., & Kozak, M.S. (2023, March 22). *Traffic cones, diaries, and blueprints: Using primary source artifacts to chart historical context in developmental courses.* Presented at the Teaching Pre-Institute at the biannual Society for Research on Child Development Conference, Salt Lake City, UT.
- Gonyea, J.L., Landers-Potts, M., George, J.L., Kozak, M.S. (2018, October 27). *Reinforcing excellence in writing: A universal, departmental writing rubric*. Presented at the International Society for the Scholarship of Teaching and Learning Conference, Bergen, NO.
- 4. **George, J.L.** (2018, June 26). *Education as a privilege: Contextualizing personal capital to address educational inequality.* Presented at the Teaching Family Science Conference, Park City, UT. National
- 5. George, J.L. & Kozak, M.S. (2018, June 26). *The answer isn't always C: Stretching student learning through authentic assessment*. Presented at the Teaching Family Science Conference, Park City, UT. National
- 6. Landers-Potts, M. Kozak, M.S., Gonyea, J.L., **George, J.L** (2017, October 20). *A universal, departmental writing rubric.* Innovation in Teaching Conference, College of Education, University of Georgia, Athens, GA. State-wide
- 7. **George, J.L.** & Kozak, M.S. (2017, April 4). *Opting out by leaning in: Bringing authentic assessment into applied science*. Society for Research on Child Development, Developmental Science Teaching Institute, Austin, TX.
- 8. Oshri, A., Topple, T., Carlson, M., **George, J.**, & Liu, S. (2016, November). *Positive youth development and resilience: Growth trajectories of social skills among youth investigated for maltreatment.* Poster presented at the Biennial Meeting of the Society for Research on Adolescence, Baltimore, MD.
- 9. **George, J. L.** (2016, October). *Teaching diversity using a social norms approach*. Teaching overview presented at the Innovation in Teaching Conference, University of Georgia College of Education, Athens, GA.
- 10. **George, J. L.** (2016). *Beyond a single story: Using Ecological Systems Theory as a Scaffold for Writing and Critical Thinking*. Presented at the Teaching Family Science Conference, Estes Park, CO. National
- 11. Kozak, M. S., **George, J. L.**, Gonyea, J. L., & Landers-Potts, M. A. (2016, June). *It's not gospel: Moving beyond the (hetero)norm in the Bible Belt*. Presented at the Teaching Family Science Conference, Estes Park, CO.
- 12. George, J.L. (2011, March). *Relationships without sex: Gender differences in parent-child conversations*. Poster presented at the biennial meeting of the Society for Research in Child Development, Montreal, Quebec.

#### A. GRANTS RECEIVED

| Dates | Funder     | Title                  | Amount  |
|-------|------------|------------------------|---------|
| 2019  | College of | Student Writing Center | \$3,000 |

### **B. RECOGNITIONS AND ACHIEVEMENTS**

| 2021      | University of Georgia Creative Teaching Award – University award, 1 of 4        |
|-----------|---|
|           | recipients, issued by the Office of Vice-President of Instruction               |
| 2021      | Human Development and Family Science Teacher of the Year                        |
| 2018      | College of Family and Consumer Science Outstanding Undergraduate Faculty        |
|           | Mentor Award  |
| 2019      | UGA NCAAP Mary McLeod Bethune Educator Award Nominee                            |
| 2018      | University of Georgia DawgCamp Namesake   |
| 2014-2021 | UGA Career Center Recognition, "Greatly Contributing to the Career              |
|           | Development and Success" as faculty who have had a significant, positive impact |
|           | on student career decision-making process of students                           |

## 4. PROFESSIONAL SERVICE

#### A. Service to Professional Societies and other Agencies

#### **Boards**

2017-2019 Board Member, College Factory, Athens, GA

#### **Conference Planning**

2021-2023 Planning Committee Member, Teaching Family Science 2023 Annual Conference, Savannah, GA

#### Curriculum Development

2024-present Developed a set of five in-person, 1.5 hour professional development seminars and 12, hour-long site facilitated sessions to help Anoka-Hennepin meet the requirements for Professional Learning Communities (PLCs). Focused on family systems theory and practicing systems thinking in helping families in their parenting practices.

#### **Conference** Review

| 3/2023  | Teaching Family Science Conference proposal reviews                    |
|---------|--|
| 11/2022 | Family Processes proposal reviews, Society for Research on Adolescence |
| 3/2016  | Conference abstract review, National Council on Family Relations       |

#### Textbook Review/ Revision

| 2019 Families in Motion: Dynamics in Diverse Contexts (Gerhardt, 2019           | ) (Review,  |
|---|-------------|
| Sage Publishing)  |             |
| 2019 Marriages, Families, and Relationships: Making Choices in a Dive           | rse Society |
| (Lamanna, Riedmann, & Stewart, 2017) (Revisions, Cengage Publi                  | shing)      |
| 2016 <i>Readings for Diversity and Social Justice</i> (Adams et al., 2013) (Tay | lor &       |
| Francis, Revisions)   |             |
| 2015 Online focus group, Cengage Publishing, Teaching Sociology                 |             |

## Editorial Boards

2024-present Family Science Editorial Board Member

## Manuscript Review

| 2024 | Family and Consumer Sciences Research Journal     |
|------|---|
| 2024 | Journal of Effective Teaching in Higher Education |
| 2020 | Journal of Rural Mental Health                    |

#### Consultant

2023 Equitable Development Field Leader, National 4-H Council Well-Being & Equity Project

## Invited Speaker

George, J.L. (2023, December 6). Grow through what you go through: Attachment in Family Systems from a Growth Perspective. [Webinar]. Parent and Family Education Webinar Series, North Dakota State Extension, Grand Forks, ND, United States.

George, J.L. (2023, April 22). *Grow through what you go through: Attachment in Family Systems from a Growth Perspective*. [Conference presentation]. Caring for Kids Conference, North Dakota State Extension, Grand Forks, ND, United States.

## C. Service on Departmental, College or University Committees

#### University Service - University of Minnesota

| •               |  |
|-----------------|--|
| 10/2023-present | Member, TRUTH Report Working Group   |
| 8/2023-present  | Member, Faculty Academic Oversight for Intercollegiate Athletics Committee |

## College Service - College of Education and Human Development

11/2024-present Contract Faculty Promotion Committee

## Departmental Service (Family Social Science) - University of Minnesota

| 1                |  |
|------------------|--|
| 8/2023-present   | Parent and Family Education Curriculum Revision                            |
| 8/2024 - present | Writing Enriched Curriculum liaison  |
| 8/2023-12/2023   | Honors Program Faculty liaison   |
| 2022-present     | Member, Family Social Science Formative Peer Observation of Teaching Group |
| 9/2022-present   | Member, Parent and Family Education Committee                              |
| 9/2022-present   | Undergraduate Curriculum Committee   |

## Departmental Service (Human Development and Family Sciences) - University of Georgia

| 8/2021-2022   | Member, Department Chair Search Committee                             |
|---------------|---|
| 6/2020-2022   | Chair, Undergraduate Curriculum Mapping and Review Committee          |
| 4/2020-8/2020 | Member, Continuity in Teaching Committee                              |
| 2019          | Member, Administrative Assistant Search Committee                     |
| 2/2018        | Judge, HDFS Research Symposium  |
| 5/2017-8/2022 | Member, Awards Committee  |
| 9/28/2016     | Presenter, HDFS Faculty Learning Community. Professors, Politics, and |
|               | Pedagogy, Dr. Jennifer George   |
|               |   |

| 2015-2016     | Member, Search Committee, Associate/Full Professor in Child Health and |
|---------------|--|
|               | Well-Being Position, Hired Dr. Caughy                                  |
| 2014- present | Member, Undergraduate Curriculum Committee                             |

College Service (College of Education and Human Development) - University of Minnesota11/2024Contract faculty promotion review committee

## College Service (Family and Consumer Sciences) - University of Georgia

| 8/2021-8/2022 | Member, Student technology funds committee                        |
|---------------|---|
| 12/2020       | Reviewer, Sweeney Innovation Funds                                |
| 8/2020-8/2022 | Faculty Ambassador  |
| 8/20-8/2022   | Dean's Advisory Committee   |
| 2019          | Reviewer, Outstanding Undergraduate Faculty Advising Awards       |
| 2019          | Reviewer, Bill & June Flatt Outstanding Teacher of the Year Award |
| 2015-2018     | Faculty representative, FACS Alumni Board                         |
| 12/16         | Review Committee, Sweeney Innovation Fund                         |

#### **D.** Special Administrative Assignments

| 2020-2022 | Chair, Undergraduate Curriculum Revision Committee, University of |
|-----------|---|
|           | Georgia   |

## **E.** Memberships and Affiliations

| 2024-present | National Council on Family Relations |
|--------------|--------------------------------------|
| 2014-present | Family Science Association           |

## 5. RELATED APPLIED AND PROFESSIONAL EXPERIENCE

| DATES     | POSITION /. LOCATION  |
|-----------|---|
| 2008-2011 | Academic Support Coordinator, EnCompass Resources for                                     |
|           | Learning, Rochester, NY   |
| 2007-2011 | Consultant, Cattaraugus-Allegany BOCES, Olean, NY   |
| 2006-2009 | Coordinator, Surge After School Program, Waterloo NY                                      |
| 2004-2006 | Site Coordinator, 21 <sup>st</sup> Century Community Learning Center,<br>Wellsville, NY   |
| 2006      | Middle School Health Teacher, Wellsville Central School District,<br>Wellsville NY        |
| 2004-2006 | Alternative Education Teacher, Cattauragus-Allegany BOCES,<br>Belmont, NY                 |
| 2002-2004 | Coordinator, Allegany County Tobacco Awareness Coalition,<br>Belmont, NY                  |
| 1999-2002 | Coordinator, Alcohol and Other Drug Education Program, Alfred<br>University,<br>Alfred NY |
| 1999      | Prevention Education Specialist, Allegany Council on Substance<br>Abuse, Wellsville, NY   |

CV/George